

# Ministerial Decision Report

## Minister for Treasury and Exchequer

### Public Employees Pension Fund (PEPF) Committee of Management employer nomination

#### 1. Purpose of the Report

- 1.1. To appoint an employer representative to the Committee of Management of the Public Employees Pension Fund (PEPF).

#### 2. Background

- 2.1. Regulation 2 of the Public Employees (Pension Scheme) (Administration) (Jersey) Regulations 2015 (Administration Regulations) requires the membership of the PEPF Committee of Management to comprise of a Chairperson, 6 Employer Representatives and 6 Member Representatives broken down as follows –

- 5 Employer Representatives;
- 4 Member Representatives;
- 2 Pensioner Representatives, and
- 1 Admitted Body Representative

- 2.2. A reference to “employer representatives” is taken to include the admitted employer representative, and a reference to “member representatives” is taken to include the pensioner representatives.

- 2.3. At the end of 2022 an employer representative role became available following the resignation of Mr John Mills, CBE at the end of his term of office. The current membership of the PEPF Committee of Management is shown at Appendix B.

#### 3. Recruitment Process

- 3.1 Regulation 3(1) of the Administration Regulations requires that the appointment of the Chairman and members of the Committee be performed in accordance with the guidelines produced by the Jersey Appointments Commission under Article 24 of the Employment of States of Jersey Employees (Jersey) Law 2005. Following consultation with People Services, it was determined that the recruitment process would not require direct involvement of the Appointments Commission.

- 3.2 People Services advised that to reach a wider audience and attract a diverse range of applications adverts should be placed on Jersey Public

Sector Careers pages on LinkedIn and Facebook, as well as using conventional means, such as the Jobs in Jersey webpage on [www.gov.je](http://www.gov.je). With the help of the Internal Communications team adverts were placed on these channels.

- 3.3 The recruitment process further aimed to attract diversity to the Management Board by promoting the opportunities on the WomenEd Network in Jersey, which connects aspiring and existing women leaders in education. Adverts were also issued to leads in the Board apprenticeship programme and the IWill (Inspiring Women into leadership and learning) network in the Government of Jersey.
- 3.4 Five applications were received and following the closure of the application process, the panel for the selection process convened chaired by Graham Chidlow (Director of Finance Hub) and included Gordon Pollock (Chairman to the Management Board) and Luisa Rodrigues (Head of Finance Business Partnering), to consider the applications. It was decided to interview all applicants.
- 3.5 The applicants were considered on merit by the panel at each stage of the selection process and following a fair and transparent selection process it was agreed to select Mark Bradbury for appointment to the Committee. Details of his background is included at Appendix A.
- 3.6 In accordance with Regulation 3(1) of the Administration Regulations, new members to the Committee must be appointed by the Chief Minister on the recommendation of the Minister for the Treasury and Exchequer for a period not exceeding 5 years as the Chief Minister specifies at the time of making the appointment.

#### **4. Recommendation**

- 4.1. The Minister for the Treasury and Exchequer is requested to recommend Mr Mark Bradbury to the Chief Minister for appointment to the PEPF Committee of Management for a term of office of 5 years.

**EMPLOYER NOMINEE BACKGROUND**

**Mr Mark Bradbury**

Mark is a Jersey based senior executive with over 15 years' experience working in the financial services industry.

Mark spent the initial part of his career managing a portfolio of private client relationships in the wealth management and fiduciary sectors. Mark then moved to specialise in the financial markets managing private client, intermediary and corporate multi-asset class investment portfolios. Most recently Mark has worked with several businesses on projects developing strategy, organisational structure & governance frameworks.

Mark read a Masters degree in business at Leeds Business School and holds a BSc from the University of Leeds. Mark is a member of the Chartered Management Institute, Chartered Institute for Securities & Investment, Institute of Chartered Financial Analysts and Society of Trust & Estate Practitioners.

Having served on the boards of charitable and private companies Mark is a results orientated decisive leader with a keen focus on holistic oversight, stakeholder engagement and empowerment to bring about change and deliver results.

## APPENDIX B

### Membership of the Committee of Management

Name	First or Final Term	Proposing Minister/ Association	Commencement date on Board	Commencement date of current term	Length of current term	Date current term ceases
<b>Employer Nominees</b>						
John Everett	First Term	Treasury Minister Nomination	2018	20/07/2018	5 years	19/07/2023
Dr James Cook	First Term	Treasury Minister Nomination	2022	29/03/2022	5 years	29/03/2027
Gailina Liew	First Term	Treasury Minister Nomination	2020	06/11/2020	5 years	06/11/2025
Vacancy*						
Charlotte Guillaume	First Term	Treasury Minister Nomination	2020	06/11/2020	4 years	06/11/2025
<b>Admitted Body Nominee</b>						
Edward Sallis	First Term	Admitted Body Nomination	2016	09/12/2021	5 years	08/12/2026
<b>Employee Nominees</b>						
Vacancy**						
Thomas Querns**	Final Term	Unite	2013	01/01/2019	4 years	31/12/2022
Mark Richardson	Final Term	Jersey Civil Service Association (Prospect)	2010	01/01/2019	5 years	31/12/2023
Leah Buttle	First Term	Treasury Minister Nomination	2021	29/03/2022	5 years	29/03/2027
<b>Pensioner Nominees</b>						
Michael de la Haye	First Term	Treasury Minister recommendation	2019	01/01/2019	5 years	31/12/2023
Christopher Bambury	Final Term	Treasury Minister recommendation	2019	01/01/2021	5 years	31/12/2026

\* appointment for first term to be approved by Chief Minister

\*\* trade unions have proposed nominations